G. R. S. IX-5]

Previous references. F. 7. 112-96

P13

1896-97.

~~191~~ .

(Municipal)

File No. 389

Serial Nos. 1-6.

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1 — 6

Part B for Dec^r. 96.

SUBJECT.

Increase of pay to gardeners working in the Municipal garden, at Bangalore

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Indexed

W D 88—GPB—50,000—24 7-16

Mul. 3 E-96

Memo

Increase of pay to gardeners in the municipal garden at Bangalore

With his ers 6'7 dated 15th September 1896 the President of the Bangalore City Municipality submitted an extract of para 2 of the Proceedings of the Municipal Board dated 25th August 1896 resolving to increase the pay of the municipal gardeners to Rs 7 per mensem with effect from 1/7/96. and requested sanction thereto.

(2) As there are at present one head gardener on Rs 8 per mensem and 2 gardeners on 6 Rs each per mensem besides the marginally noted establishment the President was requested to state

2 Garden Kalkatis on Rs 6 each
1. Flower gardener — 6 "

whether it was his intention to reduce the salary of the head gardener and to allow the uniform pay of Rs 7 to each of the aforementioned 3 gardeners without granting any increase to the Garden Kalikata or the gardener attached to the Flower garden and to state the amount of increase involved in the proposal.

(3) From the ~~comparative~~ proposition statement now submitted it would appear that an extra gardener was ~~also~~ entertained in April last on Rs 5 per mensem, and to him and to each of the other servants noted in the margin an increase of 1 Rupee is proposed to be given, involving an extra cost of Rs 84 per annum exclusive Rs 60 paid to the extra gardener. The Boards proceedings referred to allows 7 Rs pay to municipal gardeners and no increase whatever to the Head gardener, Garden Kalikata,

	Present rate of pay	Proposed rate of pay
1. Head gardener.	8 . . .	9
1. Gardener. . . .	5 . . .	6
1 〃	5 . . .	6
1 Garden Kalikata. .	5 . . .	6.
1 〃	5 . . .	6
1 Extra gardener.	0+5 . .	6.
1. Sweeper. . .	3 . . .	4
	31+5/36	43

Head gardener
Flower Garden

extra gardener or Sweeper,
while ~~existing~~ only 6 Rs
are proposed to be allowed
to municipal gardeners while
the amount sanctioned by
the Board is Rs 7. May
this difference be pointed
out to the President and
he be requested to lay the
proposition statement before the Municipal
Board and to submit ~~to~~ the
~~proposition~~ same for sanction
with the resolution of the
Municipal Board.

Submitted
29/10/18

(4) Thos

Point out that in his letter of the 15th Sept. and in the extract of the proceedings of the Board was stated to have sanctioned an average payment of 7 Rs per mensem to each Municipal gardener. In his letter now read, he solicits sanction for a scale of pay, as resolved upon by the Board, which is at variance with his former recommendation, inasmuch as fixed rates of a rupee are proposed for a sweeper and 2 Jasen Malis besides a Head gardener and an extra gardener and as the proposed salaries in no way correspond to 7 Rs. Request the President to furnish ~~him~~ an explanation for these discrepancies, after placing the ~~details~~ proposition statement before the Board and ascertaining its views.

29/10/18

(4) The above orders were communicated to the President and he was requested to furnish an explanation on the discrepancies after placing the proposed statement.

before the Board and ascertaining their wishes.

Several cls 4 in d. 7 11.2.96.

The President in his letter cl. 105 dated 10. November 1896 explains that the recommendation of the President as contained in his letter cl. 57 of 5/9/96 and the resolution of the Board dated 25 August 1896 were not properly worded and did not precisely convey the intention of the municipal Commissioners. In support of the statement he submits a copy of his memo dated 14 August, placed before the Board, which is in accordance with the proposition statement (except as regards one Gangan Kalichat ~~who~~ is omitted probably by mistake) and states that the matter need not go before the Board. ~~It is submitted that~~ If the wording of the Board's resolution is wrong ~~by the words~~ as now alleged by the President. ~~there is no provision in the Regulations~~ it is a question for consideration whether ~~the President or the Government~~ he is competent to ~~cannot modify~~ it to modify it or to interpret it differently from the common meaning of its terms, ^ without reference to the Board may the President be directed to place the matter again before the Board.

Moreover the President's memo of 14/8/96 shews that these increases were allowed with effect from 1st July 1896 or nearly a month and a half before the

5 before the matter was for the first time brought to the notice of the Municipal Commissioners, while under Proc no ⊕ 5127-5207 dt 21/6/92 2635 par 3(I) of the Municipal Board are incompetent to sanction any changes in permanent establishments without the sanction of Government

⊕ Extract put up dtf

Submitted Sec dtf 23/11/96

Subj to KCR

In this memo, Mr Leonard asked for an extra grant of Rs 7 per mensem & enable him to increase the pay of 7 men at one Rupee each - The Board gave its sanction to "Rs 7 Rs per mensem" meaning thereby an increase of Rs 7 as asked for - The first letter to Govt did not explain the case correctly

Hence all this comes-
-pondence. The increase
asked for by the President
& voted by the Board,
at No 7 Ten pounds.
This is exactly what
the Govt has now
asked sanction. Giving
it effect in anticipation
of Govt sanction
is only an informality
which has not justify
the Board censuring-
-ured the smallness
of this Fund. The
Surgeon-Captain's
Quarters, & this
out of that provision
that the increase
in question is proposed
to be met. No addl
Funds required
whatever for. Duncan
-ing sanction
the matter of informality
above referred to may
be remedied out of the
Pay & Rat- 24-11-96 Hull

Rl: 3890

Gen. 31.]

1896

From The President
Municipal Commission
Bangalore City

To The Secretary to the
Government of Mysore
Genl & Rev. Departments

Dated 15th September 1896

Despatched

Received

No.
General No.
No. 577

Enclosure No. one

Submitting for sanction
copy of Resolution No 2
on additional proposition
of the Board, D/25th August
1896, regarding the pro-
-posal for increasing
the pay of the Municipal
Gardeners from 1st July
1896.

Sept 1896

Mun. 38-96

No. 57
Enc: one

OFFICE OF THE MUNICIPAL COMMISSION,
City Bangalore, 15th Sept. 1896

From

The President, Municipal Commission,
Bangalore City.

To

The Secretary to the
Government of Mysore
General & Revenue Depts.

Sir,

I have the honor to submit that a proposal for increasing the pay of the Municipal Gardeners from 1st July'96 was laid before the Board on the 25th August 1896, who considering that some more improvements have to be made in the garden, sanctioned the average payment of Rs 7/- per mensem to each gardener. This extra charge has to be met from the provision of Rs 29/- made in the Current Year's Budget under "Garden Extra Charges". This is simply the appropriation

appropriation of the sanctioned amount from one head to another. I beg therefore that sanction of Government may kindly be accorded to the above.

2.- Copy of the Resolution No 2 on the subject is herein enclosed.

I have the honor to be
Sir
Your most obt servant

T. T. [illegible]
PRESIDENT, MUNICIPAL COMMISSION,
BANGALORE, CITY.

M. L.

Extract from the Proceedings of the Board at an Ordinary meeting held on 25th August 1896.

Additional Propasition

* * *

2. Propasal to increase the pay of the Municipal gardeners from 1st July 1896.

Resolution:- Sanction accorded to Rs 4/- per pensem with effect from 1st July 1896, to be met from the extra charges from the provision made in the Current Year Budget on account of extra gardeners.

sd/ T. T. Leonard
President

"True extract"

T. T. Leonard
PRESIDENT, MUNICIPAL COMMISSION,
BANGALORE, CITY

126-95

(412) Read:- Wl. 3 8-96

Letter No 5 dated 16th September 1896 from the President of the Bangalore City municipality, submitting a copy of the resolution of the Municipal Board dated 25th August 1896 and requesting sanction to the pay of the municipal gardeners being raised to Rs 7 each per mensem

---

Order thereon

The number of gardeners to whom the increase is recommended and the total extra cost involved in the proposal have not been stated in the Boards resolution or in the President's letter which moreover refers

4597
4009
Z-126 9/22/9/96

to the average payment of Rs 7 as having been sanctioned by the Board.

There are at present one head gardener on 8 Rs per mensem and 2 gardeners on Rs 5 each, besides the marginally noted establishments for which provision exists in the sanctioned budget. It should be explained whether the President wishes to reduce the salary of the head gardener and allow the uniform pay of 7 Rs to each of the aforementioned 3 gardeners of the municipal garden. It is presumed that no increase was intended to be given to the Garden Kalikats or the gardener attached to the Flower garden.

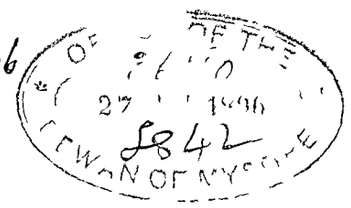
2 Garden Kalikats at Rs 5 each p.m.
1 Gardener .. Flower garden 5 Rs.

To. President of the Bangalore City Municipality

For Secy.

(543)

1896



From

The President,
Municipal Commission
Bangalore City.

To

The Secretary to the
Government of Mysore
General and Rev: Departt.
Bangalore

Dated 24th
Despatched October 1896
Received
Gen No V
No 90

To the Same
No 5 Dy 5 Nov

Enclosure No.

Soliciting the sanction of
Government to the Board's
Resolution dated 25th August
1896, regarding the proposal
of granting increase to the pay
of the Municipal Gardeners
being raised to Rs. 7/- each
per mensem.

L 1873 c
26/10/96
S J Put up the papers quoted with
Dy 27/10

OFFICE OF THE MUNICIPAL COMMISSION,
City Bangalore, 24th October 1896

No. 90.

From

The President, Municipal Commission,
Bangalore City.

To

The Secretary
to the Government of Mysore
General and Revenue Depts
Bangalore

SIR,

With reference to Government Proceedings No. 4009 L.F.127-95 dated 22nd Ultimo, I have the honor to state that the total extra cost involved in the proposal of granting increase to the pay of gardeners is Rs. 7/- per month or Rs 84/- per annum as noted in the margin. No increase has been given to the Flower Gardener. This extra cost is proposed to be met from the sum of Rs 29/- provided under 7 extra gardeners, Garden XI — Miscellaneous. Out of this provision

XI Miss: Garden.	present Scale.			proposed Scale.		
1. Head gardener — 1 @ —	8	-	-	9	-	-
2. Gardener — 1 @ —	5	-	-	6	-	-
3. — do — — 1 @ —	5	-	-	6	-	-
4. Extra gardener — 1 @ —	5	-	-	6	-	-
5. Garden Khalikath — 1 @ —	5	-	-	6	-	-
6. — do — — 1 @ —	5	-	-	6	-	-
7. Sweeper — 1 @ —	3	-	-	4	-	-
Flower Gardener — 1 @ —	5	-	-	5	-	-
Total —	41	-	-	48	-	-

Total increase per month Rs 7 or Rs 84/- per annum

one extra gardener was employed on Rs 5/- in April last - to whom it is also proposed to give an increase of Re 1/- I therefore solicit the sanction of Government to the Board's Resolution.

I have the honor to be
Sir
Your most obedient Servt

T. T. Jeevanandi
PRESIDENT, MUNICIPAL COMMISSION,
BANGALORE, CITY.

W.B.

Revised Scale under XI Miscellaneous Gardens.

Items.	Sanctioned Estimate for 96-97			Proposed Estimate for 1896-97		
	No.	Rate	amount	No.	Rate	amount
1. Head Gardener.	1	8 - -	96 - -	1	9 - -	108 - -
2. Gardeners.	1	5 - -	60 - -	1	6 - -	72 - -
3. — do —	1	5 - -	60 - -	1	6 - -	72 - -
4. Garden Khaliaths.	1	5 - -	60 - -	1	6 - -	72 - -
5. — do —	1	5 - -	60 - -	1	6 - -	72 - -
6. Extra Gardeners.	-	- - -	- - -	1	6 - -	72 - -
7. Sweepers.	1	3 - -	36 - -	1	4 - -	48 - -
8. Purchase of Plants &c.	-	- - -	50 - -	-	- - -	50 - -
9. Native Music.	1	20 - -	240 - -	1	20 - -	240 - -
10. Extra Gardeners.	-	- - -	291 - -	-	- - -	147 - -
11. Other Sundry expenses.	-	- - -	220 - -	-	- - -	220 - -
Total —	-	- - -	1173 - -	-	- - -	1173 - -
Flower Gardeners — —	1	6 - -	60 - -	1	5 - -	60 - -
	-	- - -	1233 - -	-	- - -	1233 - -

Read:- Letter No 903, 24 Oct. 96
from the President, Muni
Comm^r, Bangalore City
for Soliciting Sanction ~~to the~~
for certain increases of pay to the Municipal
~~Mural~~ Gardeners ~~in the Mural Gardens~~
~~of Bangalore City~~.

5^r 245^r dy 5/11/96
L 7126-95
R L 795

Order thereon

The attention of the President will be drawn to his letter No 57 dy 15 Septr 96 to the extract of the Proceedings annexed thereto, in which the Board was stated to have sanctioned an average payment of Rs 7 per mensem to each Mural Gardener; while in the letter read above, he solicits sanction for a scale of pay, as resolved

upon by the Board,
which is at variance
with his former recom-
mendation, in as much as
increase of a rupee are pro
posed for a Sweeper + 2 Gar
dens Kalikatis besides a No.
Gardener + an extra Gardener as
the proposed Salaries in no
way correspond to Rs 7

The President is therefore
requested to furnish an
explanation for these
discrepancies, after pla-
cing the proposition State
ment before the Board
and ascertaining its
views.

Gen. 31]

189

From

To

Dated

Despatched

Received

General No.

No.

Enclosure No.

Subsecretary
2/11

2-11-96
Secretary
30/10/96

To The President
Bangalore City

(1500)

1896

4079

L947

From The President,
Municipal Commission,
Bangalore City.

To The Secretary to the
Government of Mysore
Genl & Rev: Departments
Bangalore

Dated 10th November 1896

Despatched

Received

Gen. No.

No. 105

Enclosure No. one.

Soliciting the early sanction of Government in re the increase proposed to be granted to the Municipal Garden establishment.

L Y
12.11.96

Copy of June 1892 in regard to increase

OFFICE OF THE MUNICIPAL COMMISSION,
City Bangalore, 10th Nov 5, 1896

No. 105
Enclosure

From

The President, Municipal Commission.
Bangalore City.

To

The Secretary to the
Government of Mysore
General & Revenue Departmt
Bangalore.

Sir,

Referring to Government Proceedings No. 5245 / L. 3124-95 dated 5th instant I have the honor to observe that the term "average payment" should not have been used in this Office letter No 67 dt 15th Sept-96 as it did not properly convey the intention and meaning of the Commissioners. Similarly the wording of the Board's resolution of 25th August 96 in regard to sanction of Rs 7/- was not clear. The recommendation

Served cb 13

Served cb 13/2

made in this Office letter No 90 Served 1/12/20
d/ 24" ultimo explains fully
and precisely the views of the
Commissioners with regard to
the increase proposed to be granted
to the garden establishment
and I submit that the matter
need not, therefore, go before the
Board again. Copy of memo placed
before the Board and which
led to their resolution on the
subject on the 25" August last
is herein enclosed for inform-
-ation. I solicit the early sanc-
tion of Government to give effect
to the Boards' resolution.

I have the honor to be
Sir
Your most obdt Servant

T. T. Leonard

PRESIDENT, MUNICIPAL COMMISSION,
BANGALORE, CITY.

Encl.

1 Head Gardener @ Rs 8/- per measem (1)
1 Gardener — @ Rs 5/- — do — (1)
1 Do — @ Rs 5/- — do — (1)
1 Garden Khalasi Rs 5/- — do — (1)
1 Extra Gardener — Rs 5/- — do — (1)
1 Sweeper — @ Rs 3/- — do — (1)
6 from 7 Instead of 8 Ramlu Kolekar and one is entered Ramu the office

Memo

The salaries of the Municipal gardeners as per margin have been increased from Rs 5/- to 6/- each and the Head Gardener's from Rs 8/- to 9/- and the sweepers from Rs 3/- to 4/- In all the net increase will amount to Rs 7/- per measem. It is proposed to meet the extra charges from the provision made in the Current year's Budget on account of extra gardeners viz Rs 29/- This will have effect from the 1st July 1896. After paying the above increases to these men there will still remain a sufficient sum to meet the salaries of extra gardeners

in case I entertaining any.

sd/. J. J. Leonard.
14th August 96 President

"True Copy"

T. J. Leonard

PRESIDENT, MUNICIPAL COMMISSION,
BANGALORE, CITY.

Mk. 38-96

Read:- Correspondence ~~ending~~ with letter No 1059 10 Nov. 1896 from the President Bangalore City Municipality requesting sanction to the ~~marginally~~ noted increases ~~recommended~~ by the Commissioner, proposed to be granted to the Muni. Garden establishment. ~~extract~~ ~~Corrpondence~~ and stating that his letter No 90 24 October 1896 explains fully the views of the Commissioner in regard to these increases.

	Present Scale	Proposed Scale
H.D Gardener	8	9
Gardener ..	5	6
do	5	6
Extra Gardener	5	6
Garden Khalasi	5	6
do do	5	6
Sweeper	3	4
Flower Gardener	5	5
	41	48

Rs 1045

65-10-11
112-96

9/12/96

Order thereon

The increase of Rs 7 per mensem proposed in the above is sanctioned with effect from 1st July 1896

2. The cost will be met from the sum of Rs 291 provided in the current year's Muni. Budget of the Bangalore City under the head "XI Miscellaneous, Gardens

3. It is however observed that the Mun. Board sanctioned the increase in their Pro. of 25 August 1896 and that the same had been given by the President, in anticipation of the sanction of the Board and from 1st July 1896 or nearly 2 months prior to the Board's sanction.

The President & the Board are requested to see that this does not occur again and that no such charge is incurred without the previous sanction of the Govt. in future.

Secretary
27/11

2. He must, however, state that the Municipal Board in sanctioning the increase and the Presidt in giving effect to it, from 1st July 1896, in anticipation of the approval of Govt, have committed an informality which should not be allowed to occur again in future; and that if the Presidt had in his very first communication, expressed the Board's proposals clearly and correctly, it would have saved much needless correspondence.

Submitted
27/11/96

30-11-96

Issued
30/11

To, The President,
Bangalore City Mty
Comptroller